

Defined Contribution Pension Scheme: Setup Questionnaire 確定供款 退休金計劃: 設立問卷

Employer Name 僱主名稱	per Official Registration 按正式登記紀錄		
Address 地址			
Contact Person 聯絡人			
Position 職位		Telephone 電話	
E-mail 電郵		Fax 傳真	

1. Is there already an existing Pension Scheme in force 是否已經現有退休金計劃?

No 無

Yes 有 (Details per attached documents, key information as follows 詳見附上文件 · 重點如下)

a) No. of Members 成員數目: _____

b) Frequency of contributions 供款頻率: Monthly 每月 Other 其他 _____

c) Total amount per contribution 每次供款總金額: _____

d) Market value of existing pension assets 現有之退休金資產市值: _____

e) Current management company 現有之管理公司: _____

2. Estimated Scheme membership 預計計劃成員:

	All employees 全部僱員	Expected pension scheme members 預期退休金計劃成員
No. of employees 僱員人數		
Total monthly salaries 總月薪 (MOP)		

3. Any condition for employee to join Scheme (e.g. attaining years of service, completing probation, etc.) ?

僱員參加退休金計劃是否有任何條件 (例如: 達成年資、完成試用期等) ?

No 無

Yes 有 Details 詳請: _____

4. Contribution settings 供款設定:

a) Employer contribution setting 僱主供款設定:

Definite contribution by employer 僱主肯定供款

(Employer will make contributions with respect to each Employee whether Employee contributes or not)
(無論僱員是否供款 · 僱主亦會就每一僱員作出供款)

No contribution by Member 成員無需供款 Voluntary contribution by Member allowed 成員可自願供款

Concurrent contribution 雙方對應供款

(Employer will make contributions with respect to each Employee only if Employee contributes)
(僱主只在僱員參與供款的情況下會作出供款)

b) Employer contributes at 僱主供款為成員月薪[^]之 _____ % of Member's Monthly Salary [^]

Members contribute at 成員供款為成員月薪[^]之 _____ % of Member's Monthly Salary [^]

[^] "Monthly Salary" means basic salary excluding any subsidizing, fluctuating, discretionary or gratuitous emolument (e.g. allowance, commission, award, bonus, etc.) unless specified otherwise below:

"月薪" 指基本薪金而不包括任何補助、浮動、酌情或獎勵性質之報酬 (例如: 津貼、佣金、獎金、花紅等) · 除非特別指定如下:

5. Retirement conditions 退休條件:

a) Normal Retirement Age 正常退休年齡: _____

b) Early Retirement Allowed 容許提前退休?

No 否

Yes, upon attaining 是 · 須服務滿 _____ 年 years of service and 及 / or 或 年滿 _____ 歲 years of age



6. Members' benefit vesting scale 成員取得權益百分比：

(Vested Benefit is the Benefit Member entitled to receive at time of benefit settlement 取得權益指在利益結算時成員有權領取之權益)

a) Upon termination of employment relationship 終止僱用關係時：

Years of Service * 服務年期 *	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
% of Employer's contributions 僱主供款之百分比																						
% of Member's contributions 成員供款之百分比	100%																					

* "Years of Service" means completed years of employment with the Employer unless specified otherwise below :

"服務年期" 指僱員受僱的完整年期，除非特別指定如下：

b) Under other conditions (please tick as applicable) 在其他情況下 (請剔選相應項目)：	Member is entitled to 100% vesting of Employer's contributions 成員可取得僱主供款的 100% 權益	Member is entitled to Employer's contributions per vesting table in a) 成員可取得 a) 項表內 所列百分比的僱主供款權益	Not applicable 不適用
Death 死亡			
Total & Permanent Disability 完全及永久傷殘			
Serious Illness 嚴重疾病			
Final Departure from Macau 永久離開澳門			
Other condition(s) 其他情況			
Pls state details 請述詳情			

7. Pension fund deployment settings 退休基金投放設定：

a) Pension funds open for selection 開放可供選擇之退休基金 All 全部 Per table below 見下表

	Guarantee+ 安裕	First 領先	MPFM Stable 穩定	Global Balanced 安匯	MPFM Balanced 均衡	Starry Growth 昇悅	MPFM Growth 增長	Golden Dragon 昇龍	MPFM Dragon 騰龍
Employer's contributions 僱主供款									
Member's contributions 成員供款									

b) Fund choice decision
基金選擇決定權

	Fund deployment choice 投放基金選擇		Fund switching choice 轉換基金選擇	
Employer's contributions 僱主供款	<input type="radio"/> Decided by Employer 由僱主決定	<input type="radio"/> Decided by Member 由成員決定	<input type="radio"/> Decided by Employer 由僱主決定	<input type="radio"/> Decided by Member 由成員決定
Member's contributions 成員供款	Decided by Member 由成員決定			

8. Other specifications as follows 其他特別條款如下：

Signature & Stamp 簽署及蓋章

Date 日期